

*Clerk's copy -*

Introduced by: Paul Barden

Proposed No: 79-1598

12/28/79

ORDINANCE NO. 4694

AN ORDINANCE relating to the annual cost-of-living increase for County employees as stipulated in K.C.C. 3.12.130, and declaring an emergency.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Pursuant to K.C.C. 3.12.130, the attached County Standardized Salary Schedule, entitled "Schedule of Pay Ranges in Annual Monthly and Semi-Monthly Amounts", is hereby approved and adopted.

SECTION 2. Non-elected employees of the King County District Courts, Superior Court, Office of the Prosecutor, King County Council, except Superior Court Commissioners, District Court Commissioners, the Superior Court Administrator, and District Court Administrator shall have their salaries increased on January 1, 1980, by six percent plus thirty-three dollars and forty-four cents per month.

SECTION 3. Employees of the Executive Branch and the Department of Assessments not included in collective bargaining units, shall have their salaries increased on January 1, 1980, by six percent plus thirty-three dollars and forty-four cents per month.

Employees whose salary has been designated a Y-Rate after November 20, 1975, shall not be eligible for an increase unless their salary falls below the 1979 maximum (Step 10) of the pay range assigned to their position classification. Salary increases shall not be awarded that will provide a salary level in excess of Step Ten of the assigned pay range for 1980, except as may be provided by collective bargaining agreement.

1            SECTION 4. Should any section, subsection, paragraph,  
 2 sentence, clause or phrase of this ordinance be declared uncon-  
 3 stitutional or invalid for any reason, such decision shall not  
 4 effect the validity of the remaining portions of this ordinance.


5            SECTION 5. Ordinance 4160, Section 17 and Ordinance 3479  
 6 are hereby repealed.

7            SECTION 6. The County Council finds as a fact and declares  
 8 that an emergency exists and that this ordinance is necessary for  
 9 the immediate preservation of public peace, health or safety or  
 10 for the support of county government and its existing public  
 11 institutions.

12            INTRODUCED AND READ for the first time this 31st day of  
 13 December, 1979.

14            PASSED this 14th day of January, 1980.

15            KING COUNTY COUNCIL  
 16            KING COUNTY, WASHINGTON

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Chairman

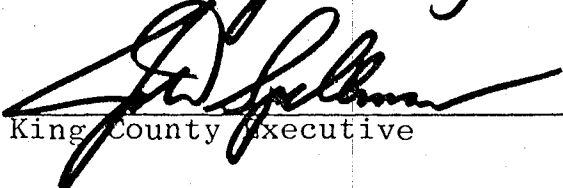
19            ATTEST:

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Deputy Clerk of the Council

23            APPROVED this 16<sup>th</sup> day of January, 1980

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King County Executive

DECI 50-01 KING COUNTY JANUARY 1980 SCHEDULE I  
 \*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

| PAY RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5   | STEP 6   | STEP 7   | STEP 8   | STEP 9   | STEP 10   |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| 1 ANN     | 6,507.13 | 6,803.73 | 6,959.44 | 7,119.04 | 7,282.63 | 7,450.32 | 7,622.19 | 7,798.36 | 7,978.94 | 8,164.03  |
| MON       | 542.26   | 566.98   | 579.95   | 593.25   | 606.89   | 620.86   | 635.18   | 649.86   | 664.91   | 680.34    |
| S-MON     | 271.13   | 283.49   | 289.98   | 296.63   | 303.44   | 310.43   | 317.59   | 324.93   | 332.46   | 340.17    |
| 35-HR     | 3,567.5  | 3,730.1  | 3,815.4  | 3,902.9  | 3,992.6  | 4,084.6  | 4,178.8  | 4,274.4  | 4,371.5  | 4,470.3   |
| 40-HR     | 3,116.4  | 3,258.4  | 3,333.0  | 3,409.5  | 3,487.8  | 3,568.1  | 3,650.4  | 3,734.8  | 3,821.3  | 3,909.9   |
| 2 ANN     | 6,554.3  | 6,959.44 | 7,119.04 | 7,282.64 | 7,450.32 | 7,622.19 | 7,798.37 | 7,978.54 | 8,164.03 | 8,353.75  |
| MON       | 554.62   | 579.95   | 593.25   | 606.89   | 620.86   | 635.18   | 649.86   | 664.91   | 680.34   | 696.05    |
| S-MON     | 277.31   | 289.98   | 296.63   | 303.44   | 310.43   | 317.59   | 324.93   | 332.46   | 340.17   | 348.07    |
| 35-HR     | 3,648.8  | 3,815.4  | 3,902.9  | 3,992.6  | 4,084.6  | 4,178.8  | 4,274.4  | 4,371.5  | 4,470.3  | 4,571.5   |
| 40-HR     | 3,187.4  | 3,333.0  | 3,409.5  | 3,487.8  | 3,568.1  | 3,650.4  | 3,734.8  | 3,821.3  | 3,909.9  | 4,000.8   |
| 3 ANN     | 6,807.43 | 7,119.04 | 7,282.64 | 7,450.32 | 7,622.19 | 7,798.37 | 7,978.54 | 8,164.03 | 8,353.75 | 8,548.21  |
| MON       | 567.23   | 593.25   | 606.89   | 620.86   | 635.18   | 649.86   | 664.91   | 680.34   | 696.05   | 712.35    |
| S-MON     | 283.64   | 296.63   | 303.44   | 310.43   | 317.59   | 324.93   | 332.46   | 340.17   | 348.07   | 356.18    |
| 35-HR     | 3,732.1  | 3,902.9  | 3,992.6  | 4,084.6  | 4,178.8  | 4,274.4  | 4,371.5  | 4,470.3  | 4,571.5  | 4,675.9   |
| 40-HR     | 3,260.2  | 3,409.5  | 3,487.8  | 3,568.1  | 3,650.4  | 3,734.8  | 3,821.3  | 3,909.9  | 4,000.8  | 4,093.9   |
| 4 ANN     | 6,563.24 | 7,282.64 | 7,450.32 | 7,622.19 | 7,798.37 | 7,978.54 | 8,164.03 | 8,353.75 | 8,548.21 | 8,747.54  |
| MON       | 580.27   | 606.89   | 620.86   | 635.18   | 649.86   | 664.91   | 680.34   | 696.05   | 712.35   | 728.96    |
| S-MON     | 290.14   | 303.44   | 310.43   | 317.59   | 324.93   | 332.46   | 340.17   | 348.07   | 356.18   | 364.29    |
| 35-HR     | 3,817.5  | 3,992.6  | 4,084.6  | 4,178.8  | 4,274.4  | 4,371.5  | 4,470.3  | 4,571.5  | 4,675.9  | 4,781.8   |
| 40-HR     | 3,334.8  | 3,487.8  | 3,568.1  | 3,650.4  | 3,734.8  | 3,821.3  | 3,909.9  | 4,000.8  | 4,093.9  | 4,189.4   |
| 5 ANN     | 7,122.94 | 7,450.32 | 7,622.19 | 7,798.37 | 7,978.54 | 8,164.03 | 8,353.75 | 8,548.21 | 8,747.54 | 8,951.85  |
| MON       | 592.58   | 620.86   | 635.18   | 649.86   | 664.91   | 680.34   | 696.05   | 712.35   | 728.96   | 745.99    |
| S-MON     | 296.79   | 310.43   | 317.59   | 324.93   | 332.46   | 340.17   | 348.07   | 356.18   | 364.29   | 372.59    |
| 35-HR     | 3,905.1  | 4,084.6  | 4,178.8  | 4,274.4  | 4,371.5  | 4,470.3  | 4,571.5  | 4,675.9  | 4,781.8  | 4,889.4   |
| 40-HR     | 3,411.3  | 3,568.1  | 3,650.4  | 3,734.8  | 3,821.3  | 3,909.9  | 4,000.8  | 4,093.9  | 4,189.4  | 4,287.2   |
| 6 ANN     | 7,286.63 | 7,622.19 | 7,798.37 | 7,978.54 | 8,164.03 | 8,353.75 | 8,548.21 | 8,747.54 | 8,951.85 | 9,161.26  |
| MON       | 607.22   | 635.18   | 649.86   | 664.91   | 680.34   | 696.05   | 712.35   | 728.96   | 745.99   | 763.44    |
| S-MON     | 303.61   | 317.59   | 324.93   | 332.46   | 340.17   | 348.07   | 356.18   | 364.29   | 372.59   | 381.12    |
| 35-HR     | 3,996.8  | 4,178.8  | 4,274.4  | 4,371.5  | 4,470.3  | 4,571.5  | 4,675.9  | 4,781.8  | 4,889.4  | 5,000.0   |
| 40-HR     | 3,489.7  | 3,650.4  | 3,734.8  | 3,821.3  | 3,909.9  | 4,000.8  | 4,093.9  | 4,189.4  | 4,287.2  | 4,387.5   |
| 7 ANN     | 7,454.41 | 7,978.37 | 8,164.03 | 8,353.75 | 8,548.21 | 8,747.54 | 8,951.85 | 9,161.26 | 9,375.91 | 9,595.92  |
| MON       | 621.20   | 649.86   | 664.91   | 680.34   | 696.05   | 712.35   | 728.96   | 745.99   | 763.44   | 781.33    |
| S-MON     | 310.60   | 324.93   | 332.46   | 340.17   | 348.07   | 356.18   | 364.29   | 372.59   | 381.12   | 390.16    |
| 35-HR     | 4,086.8  | 4,274.4  | 4,371.5  | 4,470.3  | 4,571.5  | 4,675.9  | 4,781.8  | 4,889.4  | 5,000.0  | 5,114.0   |
| 40-HR     | 3,570.1  | 3,734.8  | 3,821.3  | 3,909.9  | 4,000.8  | 4,093.9  | 4,189.4  | 4,287.2  | 4,387.5  | 4,490.3   |
| 8 ANN     | 7,626.39 | 8,164.03 | 8,353.75 | 8,548.21 | 8,747.54 | 8,951.85 | 9,161.26 | 9,375.91 | 9,595.92 | 9,821.44  |
| MON       | 639.53   | 664.91   | 680.34   | 696.05   | 712.35   | 728.96   | 745.99   | 763.44   | 781.33   | 800.00    |
| S-MON     | 317.77   | 332.46   | 340.17   | 348.07   | 356.18   | 364.29   | 372.59   | 381.12   | 390.16   | 399.66    |
| 35-HR     | 4,181.1  | 4,371.5  | 4,470.3  | 4,571.5  | 4,675.9  | 4,781.8  | 4,889.4  | 5,000.0  | 5,114.0  | 5,236.9   |
| 40-HR     | 3,652.4  | 3,821.3  | 3,909.9  | 4,000.8  | 4,093.9  | 4,189.4  | 4,287.2  | 4,387.5  | 4,490.3  | 4,595.7   |
| 9 ANN     | 7,802.67 | 8,353.75 | 8,548.21 | 8,747.54 | 8,951.85 | 9,161.26 | 9,375.91 | 9,595.92 | 9,821.44 | 10,052.60 |
| MON       | 650.22   | 680.34   | 696.05   | 712.35   | 728.96   | 745.99   | 763.44   | 781.33   | 800.00   | 818.72    |
| S-MON     | 325.11   | 340.17   | 348.07   | 356.18   | 364.29   | 372.59   | 381.12   | 390.16   | 399.66   | 409.25    |
| 35-HR     | 4,277.7  | 4,470.3  | 4,571.5  | 4,675.9  | 4,781.8  | 4,889.4  | 5,000.0  | 5,114.0  | 5,236.9  | 5,364.5   |
| 40-HR     | 3,736.9  | 3,909.9  | 4,000.8  | 4,093.9  | 4,189.4  | 4,287.2  | 4,387.5  | 4,490.3  | 4,595.7  | 4,703.7   |
| 10 ANN    | 7,983.36 | 8,353.75 | 8,548.21 | 8,747.54 | 8,951.85 | 9,161.26 | 9,375.91 | 9,595.92 | 9,821.44 | 10,052.60 |
| MON       | 669.28   | 696.05   | 712.35   | 728.96   | 745.99   | 763.44   | 781.33   | 800.00   | 818.72   | 837.66    |
| S-MON     | 332.64   | 348.07   | 356.18   | 364.29   | 372.59   | 381.12   | 390.16   | 399.66   | 409.25   | 418.76    |
| 35-HR     | 4,376.8  | 4,571.5  | 4,675.9  | 4,781.8  | 4,889.4  | 5,000.0  | 5,114.0  | 5,236.9  | 5,364.5  | 5,497.1   |
| 40-HR     | 3,823.4  | 4,000.8  | 4,093.9  | 4,189.4  | 4,287.2  | 4,387.5  | 4,490.3  | 4,595.7  | 4,703.7  | 4,814.4   |

| PAY RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 21 ANN    | 10,295.31 | 10,781.31 | 11,036.46 | 11,297.99 | 11,566.06 | 11,840.83 | 12,122.47 | 12,411.15 | 12,707.04 | 13,010.34 |
| MON       | 898.44    | 919.71    | 941.50    | 963.84    | 986.74    | 1,010.21  | 1,034.26  | 1,058.92  | 1,084.19  | 1,110.21  |
| S-MON     | 428.97    | 449.22    | 459.85    | 470.75    | 481.92    | 493.37    | 505.10    | 517.13    | 529.46    | 542.05    |
| 35-HR     | 5.6443    | 5.9108    | 6.0506    | 6.1940    | 6.3410    | 6.4916    | 6.6460    | 6.8043    | 6.9665    | 7.1328    |
| 40-HR     | 4.9307    | 5.1634    | 5.2856    | 5.4109    | 5.5393    | 5.6708    | 5.8057    | 5.9440    | 6.0857    | 6.2310    |
| 22 ANN    | 10,538.31 | 11,036.46 | 11,297.99 | 11,566.06 | 11,840.83 | 12,122.47 | 12,411.15 | 12,707.04 | 13,010.34 | 13,321.21 |
| MON       | 878.19    | 919.71    | 941.50    | 963.84    | 986.74    | 1,010.21  | 1,034.26  | 1,058.92  | 1,084.19  | 1,110.21  |
| S-MON     | 439.10    | 459.85    | 470.75    | 481.92    | 493.37    | 505.10    | 517.13    | 529.46    | 542.05    | 555.15    |
| 35-HR     | 5.7775    | 6.0506    | 6.1940    | 6.3410    | 6.4916    | 6.6460    | 6.8043    | 6.9665    | 7.1328    | 7.3033    |
| 40-HR     | 5.0470    | 5.2856    | 5.4109    | 5.5393    | 5.6708    | 5.8057    | 5.9440    | 6.0857    | 6.2310    | 6.3798    |
| 23 ANN    | 10,787.39 | 11,298.00 | 11,566.06 | 11,840.83 | 12,122.47 | 12,411.15 | 12,707.04 | 13,010.34 | 13,321.21 | 13,639.86 |
| MON       | 898.95    | 941.50    | 963.84    | 986.74    | 1,010.21  | 1,034.26  | 1,058.92  | 1,084.19  | 1,110.21  | 1,136.66  |
| S-MON     | 449.47    | 470.75    | 481.92    | 493.37    | 505.10    | 517.13    | 529.46    | 542.05    | 555.15    | 568.33    |
| 35-HR     | 5.9141    | 6.1940    | 6.3410    | 6.4916    | 6.6460    | 6.8043    | 6.9665    | 7.1328    | 7.3033    | 7.4780    |
| 40-HR     | 5.1663    | 5.4109    | 5.5393    | 5.6709    | 5.8057    | 5.9440    | 6.0857    | 6.2310    | 6.3798    | 6.5325    |
| 24 ANN    | 11,042.69 | 11,565.06 | 11,840.83 | 12,122.47 | 12,411.15 | 12,707.04 | 13,010.34 | 13,321.21 | 13,639.86 | 13,966.48 |
| MON       | 920.77    | 963.84    | 986.74    | 1,010.21  | 1,034.26  | 1,058.92  | 1,084.19  | 1,110.21  | 1,136.66  | 1,163.87  |
| S-MON     | 460.11    | 481.92    | 493.37    | 505.10    | 517.13    | 529.46    | 542.05    | 555.15    | 568.33    | 581.54    |
| 35-HR     | 6.1975    | 6.3410    | 6.4916    | 6.6460    | 6.8043    | 6.9665    | 7.1328    | 7.3033    | 7.4780    | 7.6570    |
| 40-HR     | 5.4339    | 5.6709    | 5.8057    | 5.9440    | 6.0857    | 6.2310    | 6.3798    | 6.5325    | 6.6889    | 6.8492    |
| 25 ANN    | 11,304.38 | 11,840.83 | 12,122.47 | 12,411.15 | 12,707.04 | 13,010.34 | 13,321.21 | 13,639.86 | 13,966.48 | 14,301.26 |
| MON       | 942.03    | 986.74    | 1,010.21  | 1,034.26  | 1,058.92  | 1,084.19  | 1,110.21  | 1,136.66  | 1,163.87  | 1,191.77  |
| S-MON     | 471.07    | 493.37    | 505.10    | 517.13    | 529.46    | 542.05    | 555.15    | 568.33    | 581.54    | 595.89    |
| 35-HR     | 6.4975    | 6.6460    | 6.8043    | 6.9665    | 7.1328    | 7.3033    | 7.4780    | 7.6570    | 7.8406    | 8.0287    |
| 40-HR     | 5.7439    | 5.9440    | 6.0857    | 6.2310    | 6.3798    | 6.5325    | 6.6889    | 6.8492    | 7.0136    | 7.1820    |
| 26 ANN    | 11,572.60 | 12,122.47 | 12,411.15 | 12,707.04 | 13,010.34 | 13,321.21 | 13,639.86 | 13,966.48 | 14,301.26 | 14,644.41 |
| MON       | 964.38    | 1,010.21  | 1,034.26  | 1,058.92  | 1,084.19  | 1,110.21  | 1,136.66  | 1,163.87  | 1,191.77  | 1,220.18  |
| S-MON     | 482.19    | 505.10    | 517.13    | 529.46    | 542.05    | 555.15    | 568.33    | 581.54    | 595.89    | 610.28    |
| 35-HR     | 6.8446    | 7.0136    | 7.1820    | 7.3570    | 7.5365    | 7.7210    | 7.9110    | 8.1060    | 8.3060    | 8.5110    |
| 40-HR     | 6.0924    | 6.3798    | 6.6709    | 6.9665    | 7.2660    | 7.5700    | 7.8830    | 8.1960    | 8.5190    | 8.8420    |
| 27 ANN    | 11,847.54 | 12,411.15 | 12,707.04 | 13,010.34 | 13,321.21 | 13,639.86 | 13,966.48 | 14,301.26 | 14,644.41 | 14,996.14 |
| MON       | 987.28    | 1,034.26  | 1,058.92  | 1,084.19  | 1,110.21  | 1,136.66  | 1,163.87  | 1,191.77  | 1,220.18  | 1,249.68  |
| S-MON     | 493.05    | 517.13    | 529.46    | 542.05    | 555.15    | 568.33    | 581.54    | 595.89    | 610.28    | 624.84    |
| 35-HR     | 7.2553    | 7.4780    | 7.7030    | 7.9330    | 8.1680    | 8.4080    | 8.6530    | 8.9030    | 9.1580    | 9.4180    |
| 40-HR     | 6.5141    | 6.8057    | 7.1010    | 7.4010    | 7.7060    | 8.0160    | 8.3310    | 8.6510    | 8.9760    | 9.3110    |
| 28 ANN    | 12,129.34 | 12,707.04 | 13,010.34 | 13,321.21 | 13,639.86 | 13,966.48 | 14,301.26 | 14,644.41 | 14,996.14 | 15,356.66 |
| MON       | 1,010.78  | 1,058.92  | 1,084.19  | 1,110.21  | 1,136.66  | 1,163.87  | 1,191.77  | 1,220.18  | 1,249.68  | 1,279.72  |
| S-MON     | 505.39    | 529.46    | 542.05    | 555.15    | 568.33    | 581.54    | 595.89    | 610.28    | 624.84    | 639.86    |
| 35-HR     | 7.6458    | 7.9330    | 8.2260    | 8.5240    | 8.8270    | 9.1350    | 9.4480    | 9.7660    | 10.0890   | 10.4170   |
| 40-HR     | 6.8990    | 7.2660    | 7.6390    | 8.0180    | 8.4030    | 8.7940    | 9.1910    | 9.5940    | 10.0060   | 10.4240   |
| 29 ANN    | 12,418.15 | 13,010.34 | 13,321.21 | 13,639.86 | 13,966.48 | 14,301.26 | 14,644.41 | 14,996.14 | 15,356.66 | 15,726.19 |
| MON       | 1,034.85  | 1,084.19  | 1,110.21  | 1,136.66  | 1,163.87  | 1,191.77  | 1,220.18  | 1,249.68  | 1,279.72  | 1,310.52  |
| S-MON     | 517.42    | 542.05    | 555.15    | 568.33    | 581.54    | 595.89    | 610.28    | 624.84    | 639.86    | 655.25    |
| 35-HR     | 8.0982    | 8.4080    | 8.7230    | 9.0430    | 9.3680    | 9.6930    | 10.0280   | 10.3630   | 10.7080   | 11.0530   |
| 40-HR     | 7.3474    | 7.7210    | 8.1010    | 8.4860    | 8.8760    | 9.2710    | 9.6710    | 10.0760   | 10.4910   | 10.9160   |
| 30 ANN    | 12,714.27 | 13,321.21 | 13,639.86 | 13,966.48 | 14,301.26 | 14,644.41 | 14,996.14 | 15,356.66 | 15,726.19 | 16,104.96 |
| MON       | 1,059.76  | 1,110.21  | 1,136.66  | 1,163.87  | 1,191.77  | 1,220.18  | 1,249.68  | 1,279.72  | 1,310.52  | 1,342.08  |
| S-MON     | 529.76    | 555.15    | 568.33    | 581.54    | 595.89    | 610.28    | 624.84    | 639.86    | 655.25    | 671.04    |
| 35-HR     | 8.5705    | 8.9030    | 9.2410    | 9.5840    | 9.9320    | 10.2850   | 10.6430   | 11.0060   | 11.3740   | 11.7470   |
| 40-HR     | 7.8092    | 8.2260    | 8.6490    | 9.0740    | 9.5040    | 9.9390    | 10.3790   | 10.8240   | 11.2740   | 11.7290   |

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

| PAY RANGE NUMBER | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 41 ANNON         | 16,502.68 | 17,299.05 | 17,717.15 | 18,145.69 | 18,584.95 | 19,035.19 | 19,496.65 | 19,969.72 | 20,454.59 | 20,951.57 |
| S-MON            | 687.61    | 720.79    | 746.43    | 775.07    | 803.72    | 832.47    | 861.22    | 890.00    | 918.75    | 947.50    |
| 35-HR            | 9,047.5   | 9,484.1   | 9,739.21  | 9,948.3   | 10,164.1  | 10,385.9  | 10,613.7  | 10,847.5  | 11,087.3  | 11,333.1  |
| 40-HR            | 7,903.5   | 8,284.9   | 8,485.2   | 8,690.4   | 8,900.8   | 9,116.4   | 9,337.5   | 9,564.0   | 9,796.2   | 10,034.2  |
| 42 ANNON         | 16,900.87 | 17,717.15 | 18,145.69 | 18,584.95 | 19,035.19 | 19,496.65 | 19,969.72 | 20,454.59 | 20,951.57 | 21,460.98 |
| S-MON            | 1,408.20  | 1,738.21  | 1,756.07  | 1,548.75  | 1,774.43  | 1,624.72  | 1,664.14  | 1,704.55  | 1,745.96  | 1,788.41  |
| 35-HR            | 9,265.8   | 9,771.33  | 9,483     | 9,948.3   | 10,189.1  | 10,435.9  | 10,688.9  | 10,948.3  | 11,205.2  | 11,469.6  |
| 40-HR            | 8,094.2   | 8,485.2   | 8,690.4   | 8,900.8   | 9,116.4   | 9,337.5   | 9,564.0   | 9,796.2   | 10,034.2  | 10,278.2  |
| 43 ANNON         | 17,309.01 | 18,145.69 | 18,584.95 | 19,035.19 | 19,496.65 | 19,969.72 | 20,454.59 | 20,951.57 | 21,460.98 | 21,983.12 |
| S-MON            | 1,442.42  | 1,512.14  | 1,528.75  | 1,586.27  | 1,624.72  | 1,664.14  | 1,704.55  | 1,745.96  | 1,788.41  | 1,831.93  |
| 35-HR            | 9,248.95  | 9,948.3   | 10,189.1  | 10,435.9  | 10,688.9  | 10,948.3  | 11,205.2  | 11,469.6  | 11,736.5  | 12,005.2  |
| 40-HR            | 8,289.7   | 8,690.4   | 8,900.8   | 9,116.4   | 9,337.5   | 9,564.0   | 9,796.2   | 10,034.2  | 10,278.2  | 10,528.3  |
| 44 ANNON         | 17,727.35 | 18,584.95 | 19,035.19 | 19,496.65 | 19,969.72 | 20,454.59 | 20,951.57 | 21,460.98 | 21,983.12 | 22,518.32 |
| S-MON            | 1,477.28  | 1,548.75  | 1,577.43  | 1,624.72  | 1,664.14  | 1,704.55  | 1,745.96  | 1,788.41  | 1,831.93  | 1,876.43  |
| 35-HR            | 9,864.4   | 10,189.1  | 10,435.9  | 10,688.9  | 10,948.3  | 11,205.2  | 11,469.6  | 11,736.5  | 12,005.2  | 12,278.2  |
| 40-HR            | 8,490.1   | 8,900.8   | 9,116.4   | 9,337.5   | 9,564.0   | 9,796.2   | 10,034.2  | 10,278.2  | 10,528.3  | 10,784.6  |
| 45 ANNON         | 18,156.15 | 19,035.19 | 19,496.65 | 19,969.72 | 20,454.59 | 20,951.57 | 21,460.98 | 21,983.12 | 22,518.32 | 23,066.89 |
| S-MON            | 1,753.01  | 1,862.13  | 1,872.36  | 1,932.07  | 1,972.41  | 2,021.41  | 2,070.98  | 2,120.96  | 2,171.33  | 2,222.14  |
| 35-HR            | 10,165.0  | 10,948.3  | 11,205.2  | 11,469.6  | 11,736.5  | 12,005.2  | 12,278.2  | 12,552.1  | 12,827.1  | 13,103.1  |
| 40-HR            | 8,695.4   | 9,116.4   | 9,337.5   | 9,564.0   | 9,796.2   | 10,034.2  | 10,278.2  | 10,528.3  | 10,784.6  | 11,041.9  |
| 46 ANNON         | 18,595.67 | 19,496.65 | 19,969.72 | 20,454.59 | 20,951.57 | 21,460.98 | 21,983.12 | 22,518.32 | 23,066.89 | 23,629.18 |
| S-MON            | 1,549.64  | 1,624.72  | 1,632.36  | 1,704.55  | 1,732.96  | 1,761.33  | 1,789.66  | 1,817.96  | 1,846.23  | 1,874.47  |
| 35-HR            | 10,165.0  | 10,948.3  | 11,205.2  | 11,469.6  | 11,736.5  | 12,005.2  | 12,278.2  | 12,552.1  | 12,827.1  | 13,103.1  |
| 40-HR            | 8,903.9   | 9,337.5   | 9,564.0   | 9,796.2   | 10,034.2  | 10,278.2  | 10,528.3  | 10,784.6  | 11,041.9  | 11,311.6  |
| 47 ANNON         | 19,046.18 | 19,969.72 | 20,454.59 | 20,951.57 | 21,460.98 | 21,983.12 | 22,518.32 | 23,066.89 | 23,629.18 | 24,205.53 |
| S-MON            | 1,587.18  | 1,662.14  | 1,704.55  | 1,745.96  | 1,788.41  | 1,831.93  | 1,876.43  | 1,921.91  | 1,967.34  | 2,012.72  |
| 35-HR            | 10,944.19 | 11,736.5  | 12,005.2  | 12,278.2  | 12,552.1  | 12,827.1  | 13,103.1  | 13,379.1  | 13,655.1  | 13,931.1  |
| 40-HR            | 9,121.7   | 9,564.0   | 9,796.2   | 10,034.2  | 10,278.2  | 10,528.3  | 10,784.6  | 11,041.9  | 11,311.6  | 11,581.3  |
| 48 ANNON         | 19,507.95 | 20,454.59 | 20,951.57 | 21,460.98 | 21,983.12 | 22,518.32 | 23,066.89 | 23,629.18 | 24,205.53 | 24,796.47 |
| S-MON            | 1,625.66  | 1,704.55  | 1,732.96  | 1,761.33  | 1,789.66  | 1,817.96  | 1,846.23  | 1,874.47  | 1,902.70  | 1,930.93  |
| 35-HR            | 11,205.2  | 12,005.2  | 12,278.2  | 12,552.1  | 12,827.1  | 13,103.1  | 13,379.1  | 13,655.1  | 13,931.1  | 14,206.7  |
| 40-HR            | 9,342.8   | 9,796.2   | 10,034.2  | 10,278.2  | 10,528.3  | 10,784.6  | 11,041.9  | 11,311.6  | 11,581.3  | 11,850.9  |
| 49 ANNON         | 19,981.27 | 20,951.57 | 21,460.98 | 21,983.12 | 22,518.32 | 23,066.89 | 23,629.18 | 24,205.53 | 24,796.47 | 25,401.81 |
| S-MON            | 1,665.11  | 1,745.96  | 1,774.43  | 1,817.96  | 1,861.49  | 1,905.02  | 1,948.55  | 1,992.08  | 2,035.61  | 2,079.14  |
| 35-HR            | 12,552.1  | 13,379.1  | 13,655.1  | 13,931.1  | 14,206.7  | 14,482.3  | 14,757.9  | 15,033.5  | 15,309.1  | 15,584.7  |
| 40-HR            | 10,563.6  | 11,034.2  | 11,278.2  | 11,522.1  | 11,766.1  | 12,010.1  | 12,254.1  | 12,498.1  | 12,742.1  | 12,986.1  |
| 50 ANNON         | 20,466.42 | 21,460.98 | 21,983.12 | 22,518.32 | 23,066.89 | 23,629.18 | 24,205.53 | 24,796.47 | 25,401.81 | 26,023.47 |
| S-MON            | 1,705.42  | 1,788.41  | 1,831.93  | 1,876.43  | 1,921.91  | 1,967.34  | 2,012.72  | 2,058.15  | 2,103.58  | 2,149.01  |
| 35-HR            | 13,206    | 14,034.2  | 14,311.6  | 14,589.1  | 14,866.6  | 15,144.1  | 15,421.6  | 15,699.1  | 15,976.6  | 16,254.1  |
| 40-HR            | 9,801.9   | 10,278.2  | 10,528.3  | 10,784.6  | 11,041.9  | 11,311.6  | 11,581.3  | 11,850.9  | 12,120.6  | 12,390.3  |

| PAY RANGE NUMBER | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 61 ANN MON 40-HR | 26,674.17 | 27,979.12 | 28,664.22 | 29,366.44 | 30,086.22 | 30,823.99 | 31,580.21 | 32,355.33 | 33,149.83 | 33,964.20 |
| S-MON            | 1,111.85  | 1,31.59   | 1,165.80  | 1,194.34  | 1,150.34  | 1,194.34  | 1,165.80  | 1,194.34  | 1,165.80  | 1,194.34  |
| 35-HR            | 14,652.40 | 15,339.94 | 15,715.50 | 16,403.00 | 16,778.50 | 17,466.00 | 17,841.50 | 18,529.00 | 18,904.50 | 19,592.00 |
| 40-HR            | 12,074.99 | 13,039.99 | 13,339.99 | 14,006.43 | 14,409.91 | 14,702.46 | 15,124.66 | 15,495.86 | 15,867.06 | 16,238.26 |
| 62 ANN MON 40-HR | 27,326.65 | 28,664.22 | 29,366.44 | 30,086.22 | 30,823.99 | 31,580.21 | 32,355.33 | 33,149.83 | 33,964.20 | 34,788.92 |
| S-MON            | 1,138.61  | 1,194.34  | 1,150.34  | 1,194.34  | 1,165.80  | 1,194.34  | 1,165.80  | 1,194.34  | 1,165.80  | 1,194.34  |
| 35-HR            | 14,981.17 | 15,715.50 | 16,100.00 | 16,403.00 | 16,778.50 | 17,154.00 | 17,529.50 | 17,905.00 | 18,280.50 | 18,656.00 |
| 40-HR            | 13,087.44 | 13,728.80 | 14,006.43 | 14,409.91 | 14,702.46 | 15,124.66 | 15,495.86 | 15,867.06 | 16,238.26 | 16,609.46 |
| 63 ANN MON 40-HR | 27,995.43 | 29,366.44 | 30,086.22 | 30,823.99 | 31,580.21 | 32,355.33 | 33,149.83 | 33,964.20 | 34,788.92 | 35,613.64 |
| S-MON            | 1,166.48  | 1,223.60  | 1,253.59  | 1,284.44  | 1,315.28  | 1,346.13  | 1,376.97  | 1,407.82  | 1,438.66  | 1,469.51  |
| 35-HR            | 15,209.97 | 16,000.00 | 16,403.00 | 16,778.50 | 17,154.00 | 17,529.50 | 17,905.00 | 18,280.50 | 18,656.00 | 19,031.50 |
| 40-HR            | 13,309.77 | 14,006.43 | 14,409.91 | 14,702.46 | 15,124.66 | 15,495.86 | 15,867.06 | 16,238.26 | 16,609.46 | 16,980.66 |
| 64 ANN MON 40-HR | 28,680.94 | 30,086.22 | 30,823.99 | 31,580.21 | 32,355.33 | 33,149.83 | 33,964.20 | 34,788.92 | 35,613.64 | 36,438.36 |
| S-MON            | 1,195.04  | 1,253.59  | 1,284.44  | 1,315.28  | 1,346.13  | 1,376.97  | 1,407.82  | 1,438.66  | 1,469.51  | 1,500.35  |
| 35-HR            | 16,574.42 | 17,409.91 | 17,813.37 | 18,216.82 | 18,620.27 | 19,023.72 | 19,427.17 | 19,830.62 | 20,234.07 | 20,637.52 |
| 40-HR            | 13,736.60 | 14,409.91 | 14,702.46 | 15,124.66 | 15,495.86 | 15,867.06 | 16,238.26 | 16,609.46 | 16,980.66 | 17,351.86 |
| 65 ANN MON 40-HR | 29,448.63 | 30,823.99 | 31,580.21 | 32,355.33 | 33,149.83 | 33,964.20 | 34,788.92 | 35,613.64 | 36,438.36 | 37,263.08 |
| S-MON            | 1,244.23  | 1,284.44  | 1,315.28  | 1,346.13  | 1,376.97  | 1,407.82  | 1,438.66  | 1,469.51  | 1,500.35  | 1,531.19  |
| 35-HR            | 18,109.44 | 19,000.00 | 19,403.00 | 19,806.00 | 20,209.00 | 20,612.00 | 21,015.00 | 21,418.00 | 21,821.00 | 22,224.00 |
| 40-HR            | 15,272.25 | 16,006.43 | 16,409.91 | 16,778.50 | 17,154.00 | 17,529.50 | 17,905.00 | 18,280.50 | 18,656.00 | 19,031.50 |
| 66 ANN MON 40-HR | 30,103.78 | 31,580.21 | 32,355.33 | 33,149.83 | 33,964.20 | 34,788.92 | 35,613.64 | 36,438.36 | 37,263.08 | 38,087.80 |
| S-MON            | 1,254.32  | 1,315.84  | 1,346.13  | 1,376.97  | 1,407.82  | 1,438.66  | 1,469.51  | 1,500.35  | 1,531.19  | 1,562.03  |
| 35-HR            | 18,509.22 | 19,409.91 | 19,813.37 | 20,216.82 | 20,620.27 | 21,023.72 | 21,427.17 | 21,830.62 | 22,234.07 | 22,637.52 |
| 40-HR            | 14,417.55 | 15,124.66 | 15,495.86 | 15,867.06 | 16,238.26 | 16,609.46 | 16,980.66 | 17,351.86 | 17,723.06 | 18,094.26 |
| 67 ANN MON 40-HR | 30,841.99 | 32,355.33 | 33,149.83 | 33,964.20 | 34,788.92 | 35,613.64 | 36,438.36 | 37,263.08 | 38,087.80 | 38,912.52 |
| S-MON            | 1,285.08  | 1,346.13  | 1,376.97  | 1,407.82  | 1,438.66  | 1,469.51  | 1,500.35  | 1,531.19  | 1,562.03  | 1,592.87  |
| 35-HR            | 19,089.99 | 20,000.00 | 20,403.00 | 20,806.00 | 21,209.00 | 21,612.00 | 22,015.00 | 22,418.00 | 22,821.00 | 23,224.00 |
| 40-HR            | 14,771.00 | 15,495.86 | 15,867.06 | 16,238.26 | 16,609.46 | 16,980.66 | 17,351.86 | 17,723.06 | 18,094.26 | 18,465.46 |
| 68 ANN MON 40-HR | 31,598.66 | 33,149.83 | 33,964.20 | 34,788.92 | 35,613.64 | 36,438.36 | 37,263.08 | 38,087.80 | 38,912.52 | 39,737.24 |
| S-MON            | 1,316.62  | 1,376.97  | 1,407.82  | 1,438.66  | 1,469.51  | 1,500.35  | 1,531.19  | 1,562.03  | 1,592.87  | 1,623.71  |
| 35-HR            | 20,338.38 | 21,309.91 | 21,713.37 | 22,116.82 | 22,520.27 | 22,923.72 | 23,327.17 | 23,730.62 | 24,134.07 | 24,537.52 |
| 40-HR            | 15,133.44 | 15,867.06 | 16,238.26 | 16,609.46 | 16,980.66 | 17,351.86 | 17,723.06 | 18,094.26 | 18,465.46 | 18,836.66 |
| 69 ANN MON 40-HR | 32,374.25 | 33,964.20 | 34,788.92 | 35,613.64 | 36,438.36 | 37,263.08 | 38,087.80 | 38,912.52 | 39,737.24 | 40,561.96 |
| S-MON            | 1,348.93  | 1,407.82  | 1,438.66  | 1,469.51  | 1,500.35  | 1,531.19  | 1,562.03  | 1,592.87  | 1,623.71  | 1,654.55  |
| 35-HR            | 21,790.99 | 22,809.91 | 23,213.37 | 23,616.82 | 24,020.27 | 24,423.72 | 24,827.17 | 25,230.62 | 25,634.07 | 26,037.52 |
| 40-HR            | 15,506.99 | 16,238.26 | 16,609.46 | 16,980.66 | 17,351.86 | 17,723.06 | 18,094.26 | 18,465.46 | 18,836.66 | 19,207.86 |
| 70 ANN MON 40-HR | 33,169.22 | 34,788.92 | 35,613.64 | 36,438.36 | 37,263.08 | 38,087.80 | 38,912.52 | 39,737.24 | 40,561.96 | 41,386.68 |
| S-MON            | 1,376.40  | 1,438.66  | 1,469.51  | 1,500.35  | 1,531.19  | 1,562.03  | 1,592.87  | 1,623.71  | 1,654.55  | 1,685.39  |
| 35-HR            | 22,623.10 | 23,737.24 | 24,140.70 | 24,544.16 | 24,947.62 | 25,351.08 | 25,754.54 | 26,158.00 | 26,561.46 | 26,964.92 |
| 40-HR            | 15,885.66 | 16,609.46 | 16,980.66 | 17,351.86 | 17,723.06 | 18,094.26 | 18,465.46 | 18,836.66 | 19,207.86 | 19,579.06 |

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

| PAY RANGE NUMBER | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 81 ANN MON 35-HR | 43,341.35 | 45,479.65 | 46,602.26 | 47,752.93 | 48,932.38 | 50,141.30 | 51,380.45 | 52,650.58 | 53,952.46 | 54,654.67 |
| MON              | 3,611.78  | 3,789.97  | 3,883.32  | 3,979.41  | 4,077.70  | 4,178.44  | 4,281.70  | 4,387.24  | 4,485.77  | 4,586.66  |
| 35-HR            | 1,805.89  | 1,894.99  | 1,941.76  | 1,989.71  | 2,038.85  | 2,089.22  | 2,140.85  | 2,193.61  | 2,247.88  | 2,303.33  |
| 40-HR            | 20,751.73 | 24,934.0  | 22,781.4  | 22,319.0  | 23,435.0  | 24,607.5  | 25,839.3  | 27,125.8  | 28,467.5  | 29,859.2  |
| 82 ANN MON 35-HR | 44,410.50 | 46,602.26 | 47,752.93 | 48,932.38 | 50,141.30 | 51,380.45 | 52,650.58 | 53,952.46 | 54,654.67 | 55,400.00 |
| MON              | 3,710.88  | 3,883.32  | 3,979.41  | 4,077.70  | 4,178.44  | 4,281.70  | 4,387.24  | 4,485.77  | 4,586.66  | 4,688.88  |
| 35-HR            | 1,855.44  | 1,941.76  | 1,989.71  | 2,038.85  | 2,089.22  | 2,140.85  | 2,193.61  | 2,247.88  | 2,303.33  | 2,360.00  |
| 40-HR            | 21,269.4  | 22,319.0  | 22,870.1  | 23,435.0  | 24,014.0  | 24,607.5  | 25,215.8  | 25,839.3  | 26,478.4  | 27,133.4  |
| 83 ANN MON 35-HR | 45,506.38 | 47,752.93 | 48,932.38 | 50,141.30 | 51,380.45 | 52,650.58 | 53,952.46 | 54,654.67 | 55,400.00 | 56,193.33 |
| MON              | 3,792.30  | 3,979.41  | 4,077.70  | 4,178.44  | 4,281.70  | 4,387.24  | 4,485.77  | 4,586.66  | 4,688.88  | 4,792.22  |
| 35-HR            | 1,896.10  | 1,989.71  | 2,038.85  | 2,089.22  | 2,140.85  | 2,193.61  | 2,247.88  | 2,303.33  | 2,360.00  | 2,418.77  |
| 40-HR            | 21,948.6  | 22,870.1  | 23,435.0  | 24,014.0  | 24,607.5  | 25,215.8  | 25,839.3  | 26,478.4  | 27,133.4  | 27,804.9  |
| 84 ANN MON 35-HR | 46,629.66 | 48,932.38 | 50,141.30 | 51,380.45 | 52,650.58 | 53,952.46 | 54,654.67 | 55,400.00 | 56,193.33 | 57,033.33 |
| MON              | 3,885.80  | 4,077.70  | 4,178.44  | 4,281.70  | 4,387.24  | 4,485.77  | 4,586.66  | 4,688.88  | 4,792.22  | 4,897.77  |
| 35-HR            | 1,942.90  | 2,038.85  | 2,089.22  | 2,140.85  | 2,193.61  | 2,247.88  | 2,303.33  | 2,360.00  | 2,418.77  | 2,478.88  |
| 40-HR            | 22,332.2  | 23,435.0  | 24,014.0  | 24,607.5  | 25,215.8  | 25,839.3  | 26,478.4  | 27,133.4  | 27,804.9  | 28,493.1  |
| 85 ANN MON 35-HR | 47,781.02 | 50,141.30 | 51,380.45 | 52,650.58 | 53,952.46 | 54,654.67 | 55,400.00 | 56,193.33 | 57,033.33 | 57,922.22 |
| MON              | 3,981.02  | 4,178.44  | 4,281.70  | 4,387.24  | 4,485.77  | 4,586.66  | 4,688.88  | 4,792.22  | 4,897.77  | 5,004.44  |
| 35-HR            | 1,990.51  | 2,089.22  | 2,140.85  | 2,193.61  | 2,247.88  | 2,303.33  | 2,360.00  | 2,418.77  | 2,478.88  | 2,540.00  |
| 40-HR            | 22,883.6  | 24,014.0  | 24,607.5  | 25,215.8  | 25,839.3  | 26,478.4  | 27,133.4  | 27,804.9  | 28,493.1  | 29,193.3  |
| 86 ANN MON 35-HR | 48,961.16 | 51,380.45 | 52,650.58 | 53,952.46 | 54,654.67 | 55,400.00 | 56,193.33 | 57,033.33 | 57,922.22 | 58,866.66 |
| MON              | 4,080.10  | 4,281.70  | 4,387.24  | 4,485.77  | 4,586.66  | 4,688.88  | 4,792.22  | 4,897.77  | 5,004.44  | 5,113.33  |
| 35-HR            | 2,040.05  | 2,140.85  | 2,193.61  | 2,247.88  | 2,303.33  | 2,360.00  | 2,418.77  | 2,478.88  | 2,540.00  | 2,603.33  |
| 40-HR            | 23,842.7  | 24,607.5  | 25,215.8  | 25,839.3  | 26,478.4  | 27,133.4  | 27,804.9  | 28,493.1  | 29,193.3  | 29,922.2  |
| 87 ANN MON 35-HR | 50,170.81 | 52,650.58 | 53,952.46 | 54,654.67 | 55,400.00 | 56,193.33 | 57,033.33 | 57,922.22 | 58,866.66 | 59,866.66 |
| MON              | 4,180.90  | 4,387.24  | 4,485.77  | 4,586.66  | 4,688.88  | 4,792.22  | 4,897.77  | 5,004.44  | 5,113.33  | 5,224.44  |
| 35-HR            | 2,090.45  | 2,193.61  | 2,247.88  | 2,303.33  | 2,360.00  | 2,418.77  | 2,478.88  | 2,540.00  | 2,603.33  | 2,667.77  |
| 40-HR            | 24,028.1  | 25,215.8  | 25,839.3  | 26,478.4  | 27,133.4  | 27,804.9  | 28,493.1  | 29,193.3  | 29,922.2  | 30,666.6  |
| 88 ANN MON 35-HR | 51,410.70 | 53,952.46 | 54,654.67 | 55,400.00 | 56,193.33 | 57,033.33 | 57,922.22 | 58,866.66 | 59,866.66 | 60,922.22 |
| MON              | 4,284.22  | 4,485.77  | 4,586.66  | 4,688.88  | 4,792.22  | 4,897.77  | 5,004.44  | 5,113.33  | 5,224.44  | 5,337.77  |
| 35-HR            | 2,142.11  | 2,247.88  | 2,303.33  | 2,360.00  | 2,418.77  | 2,478.88  | 2,540.00  | 2,603.33  | 2,667.77  | 2,733.33  |
| 40-HR            | 24,621.9  | 25,839.3  | 26,478.4  | 27,133.4  | 27,804.9  | 28,493.1  | 29,193.3  | 29,922.2  | 30,666.6  | 31,422.2  |
| 89 ANN MON 35-HR | 52,681.58 | 55,286.90 | 56,654.67 | 58,056.66 | 59,493.71 | 60,966.66 | 62,478.88 | 64,023.33 | 65,603.33 | 67,222.22 |
| MON              | 4,390.13  | 4,607.24  | 4,721.22  | 4,838.06  | 4,957.81  | 5,079.51  | 5,203.37  | 5,329.76  | 5,458.33  | 5,589.00  |
| 35-HR            | 2,195.07  | 2,303.62  | 2,360.00  | 2,418.77  | 2,478.88  | 2,540.00  | 2,603.33  | 2,667.77  | 2,733.33  | 2,800.00  |
| 40-HR            | 25,230.6  | 26,478.4  | 27,133.4  | 27,804.9  | 28,493.1  | 29,193.3  | 29,922.2  | 30,666.6  | 31,422.2  | 32,193.3  |
| 90 ANN MON 35-HR | 53,984.24 | 56,654.69 | 58,056.67 | 59,493.71 | 60,966.66 | 62,478.88 | 64,023.33 | 65,603.33 | 67,222.22 | 68,888.88 |
| MON              | 4,498.69  | 4,721.22  | 4,838.06  | 4,957.81  | 5,079.51  | 5,203.37  | 5,329.76  | 5,458.33  | 5,589.00  | 5,722.22  |
| 35-HR            | 2,249.34  | 2,360.61  | 2,418.77  | 2,478.88  | 2,540.00  | 2,603.33  | 2,667.77  | 2,733.33  | 2,800.00  | 2,867.77  |
| 40-HR            | 25,854.5  | 27,133.4  | 27,804.9  | 28,493.1  | 29,193.3  | 29,922.2  | 30,666.6  | 31,422.2  | 32,193.3  | 32,993.3  |